

NON-DISCRIMINATION ON THE BASIS OF SEX
(Title IX, P.L. 92-318)
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It is the policy of the Mountain Brook Board of Education not to discriminate on the basis of sex in the educational programs, activities, or in employment.

It is against the policy of the Mountain Brook Board of Education to have different rules or regulations on the basis of sex in employment, including recruitment, hiring classification, and other terms, conditions or privileges of employment.

The Superintendent and his designee are responsible for coordinating the Mountain Brook Board of Education's Title IX efforts. Anyone having any complaints alleging discrimination on the basis of sex or any inquiries concerning the application of Title IX may refer them to the above designated coordinators.

A copy of Federal Register dated June 4, 1975, Part II, entitled "NON-discrimination on the Basis of Sex" shall be available in each administrative office of the school system. Notice of this policy's existence and the Board's intention to comply with the regulations of Title IX shall appear regularly in publications; such as, student handbooks, PTA yearbooks and/or newsletters, student newspapers, Community Education's Schedule of Classes and in the text of applications for employment.

Adopted: July 2, 1979