

**LOCAL SCHOOL IMPROVEMENT PLAN
for**

Cherokee Bend Elementary

School Year: 2011-2012

***School Improvement Planning Team Members:**

		Betsy Bell	
Chad Paris	Julie Kent	Trisha Humphries	Meagan Saia
Susan McCall	Heather Brand	Robyn Gaut	Meredith Attar
Miriam Sokol	Rollins Thorpe	Elisabeth Rohlfs-Hill	Karan Bush
Shannon Colquitt	Amy Abbott		

* All faculty members have input into the development of these school improvement plans.

Improvement Goals:

- 1 By May 2012, 100% of the instructional staff will participate in a Professional Learning Community focused on gaining and implementing the knowledge necessary to collaboratively design and reflect on effective assessments that both promote student ownership and guide differentiated instruction for all students.

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Rationale: Professional learning that increases educator effectiveness and results for all students occurs within Professional Learning Communities committed to continuous improvement, collective responsibility, and goal alignment.

System context: The purpose of Mountain Brook Schools is to provide an effective, challenging, and engaging education for every one of our students.

Action Plans:

	Tasks	Data Collected	Target Date(s)	Resources	Person(s) Responsible
1	A Professional Learning Community room will be established for the sole purpose of team meetings.	Schedule for PLC Meetings School Map, Room 206	8/10/11	Technology	Betsy Bell Chad Paris
2	A schedule will be created that uses resources and personnel to protect uninterrupted blocks of times for teachers to meet regularly as PLC's.	Master Schedule Schedule for PLC meetings	8/10/11	Instructional Aides	Betsy Bell Chad Paris

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3. Teachers will participate in professional learning focusing on their historical perspective of PLC's.	Team Narrative	8/10/11	Learning Forward Standards for Professional Learning	Betsy Bell Susan McCall
4. During 1/2 day PLC meetings, grade level PLC's will discuss articles on professional learning and differentiated instruction. They will decide on a PLC name and write norms for their PLC meetings. The Reading Coach will meet with teams to examine data.	PLC Posters with Team Name List of norms	August 2011- May 2012	Learning Forward Standards for Professional Learning	Betsy Bell Susan McCall
5. During a Faculty Workshop, teachers will work as grade level teams to examine their PLC meetings. Teams will brainstorm a list of things that occur during a PLC meeting. Teachers will determine if items are considered complying, coordinating, or collaborating. Teams will then create a pie chart showing how their PLC time is typically used.	Posters with Pie Charts Faculty Workshop Agenda	9/26/11	N/A	Betsy Bell Jane Marie Marlin
6. During a Faculty Workshop, teachers will participate in a jigsaw activity to promote discussion about the book Understanding the Digital Generation. Based on Design Team feedback from their teams, two book studies will be launched.	Faculty Workshop Agenda Faculty Workshop Minutes	10/24/11	Understanding the Digital Generation Project Based Learning Teaching the Digital Natives	Betsy Bell Jane Marie Marlin

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Faculty Workshop will continue book studies.	Book Study Agendas Book Study Minutes	11/11 - 1/11	Understanding the Digital Generation Project Based Learning Teaching the Digital Natives	Design Team Teacher Facilitators
Teachers will complete PLC survey to provide feedback on needs for future topics of study.	Teachers' Feedback	11/11	On-line survey	Betsy Bell Jane Marie Marlin
Design Team will meet to analyze results from PLC survey. Data will be used to make informed decisions on 2nd semester book studies.	Design Team Meeting Agenda Design Team Meeting Notes	12/5/2011	Data from PLC Survey	Betsy Bell Design Team
Faculty Workshop will meet to conclude book studies.	Faculty Workshop Agenda Faculty Workshop Notes	1/4/2012	Understanding the Digital Generation Project Based Learning Teaching the Digital Natives	Design Team Teacher Facilitators

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During Faculty Workshop, the Design Team will share data from the teacher survey. New books chosen for 2nd semester book studies will be introduced through book talks from Design Team members.	Faculty Workshop Agenda Faculty Workshop Notes	1/23/2012	Data from PLC Survey Book Study Resources	Betsy Bell Design Team
Teachers will choose one of the selected books to read and discuss during a book study. Faculty Workshops will involve groups of teachers discussing and applying their chosen text.	Faculty Workshop Agenda Faculty Workshop Notes	2/12 - 4/12	Texts for Book Studies	Betsy Bell Teacher Facilitators
Design Team will draft goals for 2012-2013.	Design Team Agenda	4/2012	2011-2012 SMART Goal Teacher Feedback	Betsy Bell Design Team
Faculty Workshop Celebration will involve collectively reflecting on the professional learning from the year.	Faculty Reflections	5/2012	Faculty Reflections	Betsy Bell Chad Paris

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