

**LOCAL SCHOOL IMPROVEMENT PLAN
for**

Mountain Brook Elementary School

School Year: 2011-2012

***School Improvement Planning Team Members:**

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* All faculty members have input into the development of these school improvement plans.

Improvement Goals:

- 1 By May 2013, 100% of teachers at Mountain Brook Elementary School will use multiple measures to assess their PLC (Professional Learning Community) growth and take action to advance on the cycle of continuous improvement in order to improve student achievement.

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SCHOOL: Mountain Brook Elementary School

Goal: 1 By May 2013, 100% of teachers at Mountain Brook Elementary School will use multiple measures to assess their PLC (Professional Learning Community) growth and take action to advance on the cycle of continuous improvement in order to improve student achievement.

Rationale: Numerous research studies over the last 20 years confirm that there is a strong relationship between teacher practice and student achievement. In Spring 2011, Mountain Brook Elementary School was selected to be a member of the Learning School Alliance. Schools in the Learning School Alliance make a commitment to invest in continuous improvement through professional learning. Our school SMART goal is focused on increasing the learning of students and teachers through the growth of professional learning communities.

System context: This local school improvement goal supports the following system wide goals: (#1) develop and implement an effective, challenging, and engaging curriculum which promotes the highest level of academic excellence and personal growth for each student (#2) ensure that each student is prepared to become an independent, life long learner (#8) design, implement and support an exemplary professional development program for all staff (#10) empower all staff as leaders, enhancing site-based and shared decision making.

Action Plans:

Tasks	Data Collected	Target Date(s)	Resources	Person(s) Responsible
Create a school professional learning calendar that provides job-embedded time for PLC's (Professional Learning Communities), the LSA Team (Learning School Alliance Team), the PLT (Professional Learning Team), and focus study groups.	School calendar PLC minutes and agendas	August 2011-May 2012	School Calendar Instructional assistants	Administrators Teachers Instructional Assistants
Select a school LSA team to attend Learning Forward Conferences and LSA webinars.	Conference registrations and agendas	May 2011	School Budget District Budget	MBSC Superintendent School Administrators

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Goal: 1

Action Plans:

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Select a school Professional Learning Team (PLT) to collaborate with the LSA Team and support the work of PLC's	PLT applications	August 2011	Job embedded calendar Instructional assistants Director of Curriculum and Instruction School budget	LSA Team
Collaborate with district and LSA staff developers to design a data driven school professional learning plan aligned with the school goal.	Learning Forward SAI PLC attitudinal survey Student assessments	August 2011 - May 2012	Job embedded calendar Instructional assistants Director of Curriculum and Instruction School budget	LSA Team
Identify data driven PLC goals, action plans, and learning needs.	PLC goals Study Group Agendas SAI - Learning Forward Faculty Attitudinal Study	September 2011	Job- embedded PLC learning time School budget District Staff Developers	LSA Team PLT PLC's District Staff Developers
Identify faculty study groups to support school and district professional learning goals.	Student assessments - formative and summative Faculty Surveys Office Behavior Referrals	October 2011- April 2012	Job-embedded PLC learning time School budget District staff developers	LSA Team PLT PLC's District Staff Developers

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